



## **Our Vision**

Leprosy defeated, lives transformed.

## **Our Mission**

Following Jesus Christ, The Leprosy Mission strives to break the chains of leprosy, empowering people to attain healing, dignity, and life in all its fullness.

## **Our Values**

Because we follow Jesus Christ, we value compassion, justice, integrity, inclusion and humility.

At TLMA our values are an intrinsic part of the way we operate. They're the expression of Christ in the way we think and make decisions together daily as an organisation so we seek to put them into practice in the following ways:

### **Compassion**

- We work to the best of our ability to bring dignity and empowerment to people affected by leprosy.
- We treat everyone with respect and courtesy and without harassment.
- We seek to affirm each other, providing encouragement and thoughtful feedback.

### **Justice**

- We abide by policies, guidelines, procedures and lawful directions that relate to working at TLMA.
- We exercise fairness, equality, courtesy, and consideration in dealing with other employees, volunteers, donors, customers and suppliers.
- We treat each other with trust and respect, seeking to resolve differences without judgement.

### **Integrity**

- We work diligently, demonstrating effectiveness in all areas of responsibility.
- We act with honesty, maintaining a high standard of integrity and professionalism.
- We are responsible and principled in the proper use of TLMA funds, equipment and facilities.

### **Inclusion**

- We create a climate of confidence and trust ensuring that we act in a manner that promotes collaboration
- We foster teamwork being intentional and transparent in communication.
- We respect the opinion of all people, whether colleagues, volunteers, donors or customers.

### **Humility**

- We take responsibility for our own actions and decisions.
- We are open to communication with our colleagues, supervisors or team members.
- We are ready to learn and are open to change.